

**Policy of the Council of Elders
New Life Christian Community**

**Pastoral Relations
Pastoral Standing**

Policy Number: PAR-04

Date of Adoption: Oct 24, 2024

Statement of Provision (including scriptural support)

Since the Pastor is an Elder and a part of the Council of Elders we recognize that the Pastor must have the correct standing among the Elders and Church as a whole.

Accordingly:

1. The Pastor is not an employee of the church and as such shall not be treated as an employee.
2. No one elder has authority over the Pastor. The Pastor is an equal amongst the Council of Elders and shall be treated as such.
3. The Pastor shall not be removed from his role for any reason other than listed in policy GOV-14 and has gone through the biblical process of Matthew 18. Should the Pastor be removed from his role, the Pastor Removal Policy (PAR-08) shall be followed.
4. The Pastor shall be fairly compensated for his work of the ministry as per policy PAR-05 (1 Cor 9:14; 1 Tim 5:17-18).
5. The Pastor is responsible for reporting his own income tax with integrity. It is recommended that the pastor seeks the expertise of an accountant.