

**Policy of the Council of Elders  
New Life Christian Community**

**Governance Process  
Council of Elders Limitations**

Policy Number: GOV-17

Date of Adoption: Feb 7, 2024

*Statement of Provision*

The Council of Elders carries an important responsibility in leadership of the church. The Council of Elders needs to know their boundaries in order to protect the Council of Elders and the church from leadership overreach.

Accordingly:

1. The Council of Elders, while exercising oversight shall not make financial decisions that are more than \$2000. All decisions of greater than that amount shall be taken to the church for prayer and discussion before making a final decision.
2. The Council of Elders only has authority within the council meeting. Day-to-day ministry of the church is at the discretion of the Pastor. The Council of Elders shall not give the Pastor any direction outside of the Elder Council meeting and the direction given to the Pastor during a meeting shall pertain only to alignment of the purpose and mission of the church. The Pastor will be accountable to the Council of Elders for the purpose of ensuring he adheres to the scriptural mandate of the office and policy.
3. While the Council of Elders holds the Pastor accountable (as stated in article 2), the Pastor likewise holds the Council of Elders accountable to uphold the policies of the church.
4. The Council of Elders do not have the authority to change the Pastor's salary without the consent of the Pastor.