

**Policy of New Life Christian Community  
By the Approval of New Life Christian Community**

**Governance Process  
Deacon Code of Conduct**

Policy Number: GOV-15

Date of Adoption: 12-08-2022

*Statement of Provision*

A Deacon commits himself or herself to Biblically based, ethical, and lawful conduct.

Accordingly:

1. Deacons must protect the interests of the church, not conflicted by loyalties to the Pastor(s), loyalties to congregants, other organizations, or their own personal interests.
2. Deacons may not attempt to exercise individual authority over the church as they do not hold any authority outside the direction of the Council of Elders.
  - a. A Deacon's interaction with the Senior Pastor, other pastors or with staff must recognize the lack of authority vested in individuals.
  - b. A Deacon's interaction with public, press, or other entities must recognize the same limitation and the inability of any Deacon to speak for NLCC.
3. Deacons will not use hearsay and will produce sources for comments or concerns made to them.
4. Deacons will be involved in the church at a level consistent with the expectations for the church community.
5. Deacons must work together as a unified team in the best interests of the entire church.
6. Deacons have no authority over others (Elders, Senior Pastor, Pastors, staff, other Deacons, NLCC community).
7. Deacons will not condone or voice criticism of the Senior Pastor, other Pastors, or staff performance outside of direct communications to the Elders Council as a whole.
8. A Deacon may be removed by the Council of Elders or Pastor for the following reasons.
  - a. Moral failure.
  - b. Improper fiduciary disclosure.
  - c. Irregular meeting or worship gathering attendance.
  - d. Failure to meet Biblical qualifications.
  - e. Causing or attempting to cause division in church.
  - f. Change in doctrinal views that deviate from NLCC doctrine.
  - g. Involved in defaming of the pastor(s).
  - h. Failure to attend deaconate meetings for three consecutive meetings.
  - i. Personal decision to resign from the role.
  - j. Personal decision to leave the church.