

**Policy of New Life Christian Community
By the Approval of New Life Christian Community**

**Governance Process
Elder Responsibilities**

Policy Number: GOV-11

Date of Adoption: 05/27/2020

Statement of Provision

Further to NLCC Policy GOV-10, specific role expectations of the Council of Elders are those that fulfill the Biblical requirements of overseeing and shepherding on behalf of the NLCC body (Elders: Acts 6:1-7; 14:21-23; 20:28; 1 Tim 5:17-19; 2 Tim 2:14-16; James 5:14-16; 1 Peter 5:1-4).

Accordingly:

1. The Elders will pray for the congregation, the pastoral staff and themselves.
2. The Elders will shepherd, oversee and serve by taking direct responsibility to:
 - a. Maintain doctrinal purity among all ministries directly related to NLCC and encourage sound doctrine among the body (Titus 1:9).
 - b. Be servant leaders, modeling Christ-likeness to the NLCC community (1 Peter 5:3) and ensure that this is accomplished through mutual accountability within the elder council.
 - c. Assess and address the spiritual condition of the church.
 - d. Pray and anointing for the healing of the sick for those who directly request it of the Council of Elders (James 5:14).
 - e. Implementation of NLCC's Church Commitment process and roll.
 - f. Connect with new attendees regarding Church Commitment process and roll.
 - g. Act on discipline issues and conflict resolution in which due process has been exhausted at the pastoral level. In acting on these issues, the elder council must:
 - i. Approach discipline and conflict resolution matters in a spirit of gentleness and humility (Gal 6:1-2) and without bias or partiality (1 Tim 5:21).
 - ii. Continue to ensure due process in discipline and conflict resolution matters as commanded in the New Testament (Matt 18:15-20).
 - iii. Assign at least one Elder responsible for seeing the issue through to resolution. The assigned Elder(s) represent(s) the Council of Elders in meetings with parties involved in the issue, within the constraints determined by the Council. The Elder(s) responsible also act(s) as a communication conduit between the Council and the individuals involved in the discipline or conflict resolution issue.
 - iv. Make a final binding decision on discipline and conflict resolution issues that remain unresolved after due process has been exhausted at both the staff and council levels.

3. The Elders' only authority over and with the Pastor is in regards to ensuring he adheres to the scriptural mandate of the office and policy. The Pastor is not an employee of the church (see policy PAR-04), but God's servant to serve and lead the church in conjunction with the Council of Elders.

Attached Forms

FRM-06 Council of Elders Covenant

FRM-07 Conflict Resolution Process