

**Policy of New Life Christian Community**  
**By the Approval of New Life Christian Community**

**Governance Process**

**Council of Elders Job Description**

Policy Number: GOV-10

Date of Adoption: 04/29/2020

*Statement of Provision*

Specific role expectations of the Council of Elders are those that fulfill the Biblical requirements of governing on behalf of the NLCC body (Elders: At 6:1-7; 14:21-23; 20:28; 1 Tim 5:17-19; 2 Tim 2:14-16; Jm 5:14-16; 1 Peter 5:1-4)

Accordingly:

1. The Council of Elders will establish an overarching Vision for NLCC that is directed from God.
2. The Council of Elders will oversee NLCC with active Christian ministry performed by individual Elders, as well as Elders acting in Council as a whole that will include:
  - a. Discipling and teaching Biblical doctrine and life principles.
  - b. Ministering (edifying, exhorting, comforting, praying with, providing home and hospital visitation) to individuals in need.
  - c. Participating in or leading evangelism events and activities to communicate the Gospel message in order to reach the lost.
  - d. Contending for and defending the Christian faith in matters of doctrine, Biblical understanding, NLCC Statement of Faith, Distinctives and policies.
  - e. Management of church Administration by selecting, appointing, and mentoring Deacons, Treasurers and other ministry and administrative leaders to fulfill specific service roles.
  - f. Management of NLCC's decisions regarding church finances and budgets
  - g. Representation of NLCC in interaction and engagements with outside third parties.
  - h. Elder ministry responsibilities are described in further detail in NLCC Policy GOV-11 Elder Responsibilities.
3. The Council of Elders will oversee NLCC in the achievement of ministry through the creation and management of:
  - a. Church authority: The structural, authoritative and protective link between the NLCC body and NLCC leadership.
  - b. Administrative authority: Written governing policies that address the broadest levels of all organizational decisions and situations that will include:
    - i. Ends: Organizational impacts, benefits, outcomes, recipients and their relative worth (what good for which recipients at what cost).
    - ii. Pastoral Limitations: Constraints on staff authority that establish the ethics and doctrinal boundaries within which all staff and organizational activity and decisions must take place.

- iii. Governance Process: Specifications of how the Council of Elders conceives, carries out and monitors its own task.
- iv. Council of Elders-Senior Pastor Linkage: How power is delegated and its proper use monitored; the Senior Pastor role, authority and accountability.
- v. Council of Elders Limitations: Authority, financial decisions, asset management and relationship to the Senior Pastor.