

**Policy of the Council of Elders  
New Life Christian Community**

**Council of Elders-Pastor Linkage  
Delegation to the Senior Pastor**

Policy Number: EPL-04

Date of Adoption: Feb 12, 2025

*Statement of Provision*

The elder council will instruct the Senior Pastor through written policies that prescribe the organizational ends to be achieved and describe organizational situations and actions to be avoided, thus allowing the Senior Pastor to use any reasonable interpretation of these policies.

Accordingly:

1. The Council of Elders will develop policies instructing the Senior Pastor. These policies will be developed systematically from the broadest, most general level to more defined levels, and will be called Ends Policies.
2. The Council of Elders will develop policies that limit the latitude the Senior Pastor may exercise in choosing the organizational means. These policies will be developed systematically from the broadest, most general level to more defined levels, and they will be called Pastoral Limitations Policies. The Council of Elders will never prescribe organizational means.
3. As long as the Senior Pastor uses any reasonable interpretation of the Council of Elders' Ends, Pastoral Limitations Policies, the Senior Pastor is authorized to establish all practices and develop all activities. Such decisions of the Senior Pastor shall have full force and authority as if decided by the Council of Elders.
4. The Council of Elders may change its Ends and Pastoral Limitations Policies, thereby shifting the boundary between Council of Elders and Senior Pastor domains. By doing so, the Council of Elders changes the latitude of choice given to the Senior Pastor. But as long as any particular delegation is in place, the Council of Elders will respect and support the Senior Pastor's choices.